

**MINUTES OF MEETING OF JOINT COUNCIL OF QUEENSLAND TEACHER ASSOCIATIONS HELD AT QLD COLLEGE OF TEACHERS AT 4.00PM 17<sup>TH</sup> March 2010**

**Present:** Caroline Brooks (Vice-President (ACHPER)); Jackie Mergard (Secretary); Susan Hearfield (MYSA); Kim Walters (ECTA); Leigh Hobart; Jim Buckley (ETAQ); Susan Kennedy Smith (STAQ)

**Apologies:** Jan Cavanagh (QAMT); Joy Schultz (SOSEAQ); Helen Little (LSTAQ); Dianne Hubbard (BEAQ); Lyn Allsop (Treasurer (QAGTC)

**Via Teleconference :** Ros Korkatzis (QHTA)

**1. Welcome and apologies**

**2 .Presentation by Leigh Hobart on “Communities of Practice” research.**

At the conclusion of her presentation Leigh requested financial assistance with the binding of the thesis and will supply a quotation for this.

**3. Confirmation of minutes of last meeting held on Wednesday 21<sup>st</sup> October 2009**

**Moved** Kim Walters

**Seconded** Caroline Brooks **Carried**

**4. Business arising -**

**Action Items**

<b>Caroline Brooks</b>	Re-present Strategic Plan at President’s Dinner <b>Completed</b>
<b>All</b>	Provide feedback on support for a Queensland based awards process for outstanding service to professional associations
<b>Caroline Brooks</b>	Contact Norm Hart re strategic plan <b>Completed</b>
<b>Caroline Brooks</b>	Contact Nicole Panting re President’s Dinner <b>Completed</b>
<b>Caroline Brooks</b>	Email presidents of association re QSA Syllabus Advisory Committees <b>No further action</b>
<b>Lyn Allsop</b>	Confirm costs from previous President’s Dinner <b>Completed</b>
<b>Jackie Mergard</b>	Organise quote for President’s Dinner <b>Completed</b>
<b>Jackie Mergard</b>	Contact Leigh Hobart re presenting research findings <b>Completed</b>
<b>Jackie Mergard</b>	Update Association’s Directory in January 2010 <b>To do</b>

**Flying Start Discussion paper -** Submissions By QASSP and MYSA.  
Associations to make own responses.

**4. Correspondence -**  
Incoming Mail -

Outgoing Mail  
- Nil

**Emails -** See Appendix 1

Moved that inward correspondence be accepted and outward correspondence be endorsed.

**Moved** Jackie Mergard **Seconded** Ros Korkatzis **Carried**

**5. Treasurer’s Report**

## JOINT COUNCIL OF QUEENSLAND TEACHERS ASSOCIATIONS

FINANCIAL REPORT TO COMMITTEE MEETING 17 March 2010

Cheque A/c			Deposits	Withdrawals	Balances
		Balance available 19 October 2009			<b>\$15 484.18</b>
629	27/10/09	L Allsop -expenses paid reimb		199.62	
630	27/11/09	K B Enterprises -Primary Stds Consultation		359.60	
631	27/11/09	Janet Cochrane -Primary Stds Consultation		169.85	
632	10/12/09	Bronco Leagues Club -dep for Pres Dinner		300.00	
633	10/12/09	Greymouse Teleconference -Nov meeting		7.95	
634	22/12/09	Janet Cochrane -Charter for the Aust Teach Prof		480.00	
635	22/12/09	Kym Marsden -Charter for the Aust Teach Prof		480.00	
636		Web Central cheque lost in mail			
637	24/2/10	Broncos Leagues Club -Presidents' dinner		2 322.00	
638	24/2/10	QSA p-12 Conference sponsorship		550.00	<b>(4 869.02)</b>
					<b>10 615.16</b>
Deposits					
	27/10/09	Qld Guidance & Counselling	77.00		
	1/12/09	interest	3.29		
	22/12/2009	Agricultural Teachers Assoc	77.00		
	14/1/2010	ATO -GST refund	39.00		
	20/1/2010	APTA -Primary Stds & Charter for Tch Prof	3 050.00		<b>3 246.29</b>
		Balance available 1/3/10			<b>13 861.45</b>

Term Deposit -\$45 966.82 Australia Post -PO Box rental (large box) \$137 Reimbursement to L Allsop for Web Central pmt of \$123.50 Subscriptions for 2010 yet to be prepared and mailed. The above payments presented for ratification and approval. I move that this Treasurer's report be accepted. Lyn Allsop (Treasurer JCQTA)

Lyn noted that the Term Deposit matures in July 2010.

**Seconded Ros Korkatzis Carried**

### 6. Reports from Representations

**6.1 APTA** - AITSL replaces Teaching Australia with offices in Brisbane and Melbourne

The Board of Directors is on the website.  
AITSL reports to MCEECDYA but some state Education ministers are only in a caretaker role.  
National Teaching Standards are now up for consultation until May.  
Standards will supersede local standards.  
Associations can submit to the consultation.

Susan Hearfield will email an electronic version of AEEYSOC - Australian Education, Early Childhood Development and Youth Affairs Senior Officials Committee.

A new ICT Innovation fund is now calling for projects.

Two new Awards have been introduced and will make state based awards redundant  
The awards are for longterm contribution to professional associations.  
Applications are 2 pages long.

Partnership with Oracle Foundation from USA to develop ThinkQuest projects  
2 people per state were chosen for the project - Darlene Hill and Patricia Lonergan  
are representing Qld and will provide a presentation at the August Forum.

## **7. General Business**

### **7.1 President's Dinner**

Caroline has emailed outcomes and will email Nicole Panting's presentation.

### **7.2 Proposal to print a compilation of Association articles for August Forum.**

Theme to encompass all associations: Curriculum

### **7.3 LARCS**

See how this develops as some associations have representation

### **7.4 QSA Conference**

Flyer to be placed in satchel advertising professional association and will include associations and their contacts.

### **7.5 Establishing a Tourism Teachers Association** - Caroline has responded with advice

### **7.6 Media Training** - request from ECTA

Ros Korkatzis will do a workshop at the August Forum.

### **7.7 Change of meeting time**

Caroline proposed that we change the meeting time from 4.30pm to 6.00pm to encourage more attendance

### **7.8 Nomination of association representatives to attend meetings**

It was proposed that the application form and renewal form be amended to ask associations to nominate a specific representative to attend the monthly meetings.  
Lyn Allsop to amend these.

## **8.1**

**Meeting dates :** April 21; May 19; June 16; July 21<sup>st</sup>; August 21<sup>st</sup> (Forum and AGM); September 15<sup>th</sup>; October 20<sup>th</sup>; November 17<sup>th</sup>

**Meeting closed at 5.50 pm**

## **Ongoing Actions**

Jackie Mergard	Update Association's Directory for website
Caroline Brooks	Email Nicole Panting's presentation
Caroline Brooks	Prepare Satchel insert for QSA conference

Susan Hearfield	Email an electronic version of AEEYSOC - Australian Education, Early Childhood Development and Youth Affairs Senior Officials Committee.
Darlene Hill/Patricia Lonergan	Provide a presentation on ThinkQuest at the August Forum.
All Associations	Provide response to Flying Start Discussion paper
All Associations	Submit to consultation on national standards by end of April
All Associations	Provide articles on Curriculum theme for compilation for August Forum
Ros Korkatzis	Present Media Workshop at August Forum
Lyn Allsop	Amend renewals to include nomination of Association representative at meetings

#### Appendix 1 Emails

Lyn Wed	17/03/2010 2:02 PM	Meeting today
ANDERSON Roselynn	Wed 17/03/2010 11:52 AM	RE: JCQTA
ANDERSON Roselynn	Wed 17/03/2010 11:38 AM	JCQTA
Jan Cavanagh	Tue 16/03/2010 9:04 PM	Apology for meeting
Dianne Hubbard	Tue 16/03/2010 6:04 PM	Re: [jcqta_board] FW: JCQTA 17-3-10 Meeting Agenda
LITTLE Helen	Tue 16/03/2010 1:01 PM	RE: [jcqta_board] Minutes from previous meeting
Caroline BROOKS	Tue 16/03/2010 11:10 AM	Re: FW: Consultation letter
Lynda Saunders	Tue 16/03/2010 9:56 AM	RE: Consultation letter
Lynda Saunders	Tue 16/03/2010 9:53 AM	RE: Consultation letter
Lynda Saunders	Tue 16/03/2010 9:40 AM	Consultation letter
Kat Turner	Tue 16/03/2010 9:24 AM	RE: JCQTA meetings In 2010
Caroline BROOKS	Tue 16/03/2010 7:38 AM	Re: urgent meeting with QCOT
Debra Brydon	Mon 15/03/2010 8:27 PM	Invitation to review iNet video online conference for educators
Alison Hall	Mon 15/03/2010 3:24 PM	[list_owners] edna lists update
Lyris ListManager	Mon 15/03/2010 9:27 AM	jcqta subscription report
Alison Hall	Fri 12/03/2010 4:25 PM	edna lists outage update
Alison Hall	Fri 12/03/2010 12:04 PM	edna list outage update
Caroline BROOKS	Fri 12/03/2010 7:47 AM	Re: re:JCQTA 17-3-10 Agenda
Sally Heymer	Thu 11/03/2010 1:06 PM	creating a tourism teachers group
Caroline BROOKS	Thu 11/03/2010 8:58 AM	Re: re:FW: Invitation to Association Seminar
Alison Hall	Wed 10/03/2010 3:59 PM	edna Lists outage
Caroline BROOKS	Wed 10/03/2010 1:45 PM	Re: RE: FW: [cupwp] National Professional Standards for Teachers - Queensland Consultation
Gaynor Johnson	Wed 10/03/2010 1:16 PM	FW: Invitation to Association Seminar
Caroline BROOKS	Wed 10/03/2010 7:34 AM	Re: FW: Possible Involvement
Caroline BROOKS	Wed 10/03/2010 7:33 AM	Re: FW: [cupwp] National Professional Standards for Teachers - Queensland Consultation
BENNETT, Melissa	Tue 9/03/2010 2:48 PM	[cupwp] National Professional Standards for Teachers - Queensland Consultation
QLD Education Resources Expo	Tue 9/03/2010 1:58 PM	Possible Involvement
Caroline BROOKS	Tue 9/03/2010 11:40 AM	Re: satchel insert
Debra Brydon	Tue 9/03/2010 7:46 AM	Invitation to review iNet student online conference website
MYSA	Mon 8/03/2010 1:10 PM	RE: MYSA Travelling Scholar: Prof Bob

Lyriss ListManager MYSA	Mon 8/03/2010 12:28 AM Fri 5/03/2010 2:34 PM	Lingard jcqta subscription report FW: MYSA Travelling Scholar: Prof Bob Lingard
Bob and Joy Schultz Alison Hall	Wed 3/03/2010 9:46 PM Wed 3/03/2010 3:33 PM	SOSEAQ workshop [no-reply] edna weekend outage notification
Kerri Hicks-Schilling (Edserve) Alison Hall	Tue 2/03/2010 1:44 PM Tue 2/03/2010 1:10 PM	FW: BEA Conference [list_owners] edna lists weekend outage
Lyriss ListManager Caroline Brooks Caroline BROOKS	Mon 1/03/2010 12:28 AM Sat 27/02/2010 1:24 PM Fri 26/02/2010 12:43 PM	jcqta subscription report State Council report Re: reFW: Formation of Education
Services Australia Greg Black	Thu 25/02/2010 2:23 PM	Formation of Education Services Australia
HOBART Leigh Garry Collins HOBART Leigh Caroline BROOKS	Wed 24/02/2010 8:27 PM Wed 24/02/2010 1:49 PM Wed 24/02/2010 12:54 PM Wed 24/02/2010 8:30 AM	RE: report to JCQTA RE: education RE: report to JCQTA Fwd: Professional Development Opportunity
Darlene HILL Helen Ovens WebCentral	Wed 24/02/2010 5:04 AM Tue 23/02/2010 7:03 PM Tue 23/02/2010 10:14 AM	JCQTA info Re: education <26th Feb Update the contact details for jcqta.qld.edu.au?
Lyriss ListManager Caroline BROOKS	Mon 22/02/2010 12:27 AM Fri 19/02/2010 8:10 AM	jcqta subscription report Re:[jcqta_board] re;jcqta_board] Dinner Apology
Anthony Stevens Beryl Exley office@mysa.org.au Dianne Hubbard Debra Brydon	Thu 18/02/2010 11:29 PM Thu 18/02/2010 5:34 PM Thu 18/02/2010 3:13 PM Thu 18/02/2010 11:08 AM Thu 18/02/2010 10:54 AM	Re: [jcqta_board] Presidents' Dinner RE: [jcqta_board] Dinner Apology [jcqta_board] Dinner Apology Re: Re:[jcqta_board] Presidents' Dinner Invitation to educators to participate in iNet online conference March 2010
Beryl Exley Peta Jackson QLD Education Resources Expo	Thu 18/02/2010 9:03 AM Wed 17/02/2010 4:23 PM Wed 17/02/2010 3:41 PM	RE: Re:[jcqta_board] Presidents' Dinner Re: JCQTA dinner

## Appendix 2 Notes from Leigh Hobart

Leigh's thesis was submitted at the end of 2009 and currently being examined and she has indicated that she can supply articles for journals in the future.

The research project was in 3 stages -

Stage 1 with primary teachers looking at enabling and restraining forces to professional learning lead to the development of a diagram

Stage 2 - focus groups and subsequent discussions of these at JCQTA Forum

Stage 3 - interviews with executives of associations to see what works and what doesn't work

The final Part of Leigh's PhD deals with progressing her original model through a literature review.

She starts with Lewin's Model of change as a basis.

Leigh identified some driving forces to engage with learning which included professional and personal satisfaction; becoming a better teacher; professionalism; making connections at a professional and personal level.

These forces are aligned to career stages and what individual teachers wanted out of the connections. Experienced teachers engaged with informal groups for friendships and there was some extrinsic motivations eg receiving a laptop.

Leigh found 5 restraining and 5 enabling factors for primary teachers in engaging with professional associations - Restraining

Availability and access  
Awareness about associations  
Personal relevance and interest in subject  
Professional overload - personal vs systemic requirements  
Lack of confidence to contribute

Enabling  
Community structure and dynamics  
Uneven workloads  
School vs systemic blocks  
Lack of acknowledgement and admin support  
Other learning opportunities now available

In Phase 2 Leigh found that other enablers that motivated primary teachers to join professional associations included personal satisfaction; professional responsibility; making connections; personal invitation and networking.

Blockers included the work life balance and constitutional blocks to primary teachers being on association committees

While Leigh expected to find that time and money would be inhibiting factors, these don't matter if enabling factors override them.

Association identified a number of strategies to attract more primary teachers including:  
Collaboration of associations; raising awareness about associations and what they offer; change conference timing and regularity to allow greater connection and make it a more personal experience as well as identifying the blocking factors as time and money.

Leigh identified that sometimes Association's intentions (such as increasing primary membership) weren't actually reflected in their offerings.

Professional associations need to look at their intent, how they make connections and allow members to make connections and availability and access.

Implications for professional associations  
Appeal to professionalism of teachers  
Piggy back on national agendas to increase relevance to teachers  
Decide on whether or not to be a "community of practice"  
Value add to other learning opportunities