MINUTES OF MEETING OF JOINT COUNCIL OF TEACHER ASSOCIATIONS HELD AT QUEENSLAND COLLEGE OF TEACHERS AT 4.00PM ON 21st JUNE 2006

Present: Toni Michael (ECTA); Debbie Kember (QSITE); Janet Cochrane (QSITE); Beryl Exley (ALEA); Robyn Henderson (ALEA); Gerard Healy (RSTAQ); Ann Manion (STAQ); Jackie Mergard (Secretary); Ros Korkatzis (QHTA); Kelly Smith (AENQ); Kaye Schwede (GTAA); Robyn Henderson (ALEA); Gerard Healy (RSTAQ); Ann Manion (STAQ); Jackie Mergard (Secretary); Ros Korkatzis (QHTA); Kelly Smith (AENQ); Kaye Schwede (GTAA)

Apologies: Caroline Brooks (ACHPER); Lyn Allsop (QSITE); Joy Schultz (SOSEAQ); Susan Kennedy Smith (STAQ); Gayleen Jackson (QSITE); Doug Cave (QETA); Lissie Patterson (OEAQ); Leigh Hobart (BETA); Susan Hearfield (MYSA); Jo Andrews (HEIA); Karen Bonanno (SLAQ);

1. Welcome and apologies

2. Confirmation of minutes of last meeting held on Wednesday 17th May 2006

Moved Debbie Kember Seconded Ros Korkatzis Carried

3. Invited Guest, Peter O’Byrne from the The Dare to Lead program spoke about the program

Associations may become institutional members of the program and membership is free. An association may determine their own level of involvement in the program. The program will provide access to in-service opportunities, self-audit tools, hypothetical learning, curriculum resources and activities.

The program has reached 400 schools and more than 3000 students. A principal’s tour of outback schools is planned.

It was moved that JCQTA would join the program.

Moved Debbie Kember Seconded Toni Michaels

4. Business arising -

Action Items

Jackie Mergard Email associations to send in conference and workshop dates to be placed in an electronic calendar. Information required for the electronic calendar is fairly complex so it will be more productive for individual associations to enter this onto the site. Site is at:

BETA Showcase their association’s activity/idea at next meeting TO DO

Debbie Kember Invite Kathryn Moyle to August Forum. TO DO

Debbie Kember Follow-up on obtaining speaker for workshop on QSA Essential Learnings. TO DO

All Associations Discuss BETA proposal with management committee and give feedback at next meeting. TO DO

All Associations Feedback on Constitution. ONGOING

All Associations Discuss Leigh Hobart’s research proposal at next meeting. Request Leigh to supply a budget and milestones. Debbie Kember to do.

Joy Schultz Report to DEST by Friday 20th May and second report due 18th November. Report for May completed

5. Correspondence Inward -

1. AEF Booklet (multiple copies)
2. Education Qld Letter from Minister and Qld Education Budget
3. QSA quarterly

Emails -

<table>
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<tr>
<th>From</th>
<th>Received</th>
<th>Subject</th>
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6. Correspondence Outwards -  
   Nil  

7. Treasurer’s Report -
# Joint Council of Qld Teachers’ Associations Inc

## TREASURER’S REPORT TO COMMITTEE MEETING 21 JUNE 2006

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<tr>
<td>Bank Statement balance 29/4/06</td>
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<tr>
<td>Deposits May</td>
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<tr>
<td>Less presented cheques</td>
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<td><strong>Balance</strong></td>
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<tr>
<td>Less outstanding cheque 492 ALEA</td>
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<tr>
<td><strong>Available balance 31 May 2006</strong></td>
<td><strong>$84,197.87</strong></td>
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### EXPENDITURE

**Cheques since last report**

- 17/5/06 Genesys Conferencing: $97.71
- 15/6/06 AON Insurance: $698.87
- 15/6/06 Office of Fair Trading (Cert of Incorp): $15.40
- 15/6/06 SOSEAQ - Values money: $4375.00

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**Balance of funds**: $79,010.89

Request ratification of the above payments.

Outstanding memberships:
- Qld Art Teachers
- Qld Guidance & Counselling

Request approval to pay for MYOB support for next 12 months. As well as technical support this also includes an upgrade of software when released probably in August. $279

Group Insurance is under investigation. Requesting comparison quotes from brokers.

Move that this Treasurer’s report be accepted.

Lyn Allsop
JCQTA Treasurer

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### 8. Reports from Representations

#### 8.1 AJCPTA

Responses are required on Australian Certificate of Education. Janet Cochrane is to request information on which States and territories have provided submission.

**Individual associations are requested to respond to the questionnaire and also to give feedback to Janet before the next meeting for a JCQTA response.** Unfortunately JCQTA are not in a position to host an afternoon to collate a submission.

A number of issues have already been raised eg the undervaluing of Arts; the reluctance of states to replace their existing assessment regimes.

The ACE will replace the existing senior certificate but problems may include inconsistencies in reporting, curriculum and reporting issues. Testing for year 12 is to be introduced for Numeracy, Literacy, Physics, Chemistry and Australian History.

#### 8.2 QMYS

- No report

#### 8.3 AGQTP

- Minutes of Meeting of 2nd June as Appendix 1.

There may be the opportunity to extend funds to external providers which could mean more funds available.
8.4 Teaching Australia - No Report.

8.5 Other - No Report

9. Mentoring Project - Next workshop is on August 18th.
STAQ reported that they have been inundated with request for mentoring but the achievement of mentees is variable. Mentors are providing assistance but not much feedback from mentees. This will need further evaluation.

ALEA reported that of their 4 mentees, 2 who have had face to face meetings are successful but 2 who have no face to face communication are not responding. There may be some issues with internet connections for remote mentees. Mentees would appear to need a once per week contact and ALEA are recording the problems.

10. Values Project
Joy is now waiting for the proforma responses from the Associations. Nationally, the project is waiting for mapping exercise to be typed up.

Actions
Joy and Rosalie to advise of progress on mapping and the next step involved.

11. ASSOCIATION UPDATE

11.1 Leigh Hobart - Primary Teachers and Professional Associations - research project
Actions
Leigh will be approached to provide a firm budget with milestones for presentation to the next meeting.

11.2 Reciprocal membership with Beginning and Establishing Teachers Association
Actions
All Associations
Discuss BETA proposal with management committee and give feedback at next meeting.

11.3 Idea from BEAQ
BEAQ have hundreds of members and their president is solicitor Anthony Gray. Contact with members is a problem and the journal is now to be on the website. Obtaining meaningful assessment items is a problem. However the conference is successful with 500 members attending over 2 days with industry visits; keynotes and trade displays. BEAQ are organising a strategic planning day to discuss the problems.

11.4 CONSTITUTION
Feedback received from Doug Cave and Karen Bonnana. Responses should be sent to Debbie Kember. The proposed changes are available on the JCQTA website.

11.5 August Forum 26th August Bernard O’Shea Centre
8.00am breakfast. 4 people per association may attend free of charge but other members wishing to attend will be subject to a $10 per head charge.
Keynote speaker at 9.00-10.30am will be on project management.
10.30am-11.00am morning tea
11.00am-12.30pm 4 workshops - Aon Insurance - public liability and professional indemnity insurance; QCAR and essential learnings; Risk management; Sharing session and Charter of Standards (Teaching Australia).
12.30-1.00pm Wrap up
Please RSVP to Jackie Mergard with names of attendees by 21st August.

11.6 Future Agenda Item
JCQTA’s relationship with Education Queensland and future strategies for contact eg new president to meet with Minister.
Education Queensland is setting up professional development links and initiatives via the workforce learning co-ordinators and a reference group for PD is being established. Gary Barnes and Jenny Galligan are overseeing this. Debbie Kember is to supply a copy of the professional development agenda which is being rewritten. The new district PD contacts are developing a number of contact strategies which may be useful for JCQTA eg newsletters.
12. **General Business**

12.1 Debbie reported that QCT venue is now free of charge.

12.2 Tuesday 18th July 4.30-5.30pm Invitation for associations to attend as part of a panel addressing 70 non-English speaking beginning teachers at Education house. Contact Debbie Kember for additional details.

12.3 10th and 11th July - Stepping Out for 400 graduating education students at QUT Kelvin Grove Campus - attendance for students is compulsory. Debbie Kember and Leonie Shaw will address students and Debbie can hand out materials on associations. Associations may also wish to donate prizes eg membership; journals etc. Contact Debbie for further information.

12.4 JCQTA Brochure
It was moved that 1000 copies be printed for distribution at a number of events. Jackie mergard to organise.
Moved Debbie Kember Seconded Ros Korkatzis Carried

12.5 JCQTA Banner
It was moved that a roll up banner promoting JCQTA be prepared for use at various events. Jackie Mergard to organise design and quotes.
Moved Debbie Kember Seconded Ros Korkatzis Carried

Meeting closed at 5.50pm

**Next Meeting** -Wednesday 21st June 2006 - 4.00 - 6.00pm. Venue: Queensland College of Teachers 9th Floor, Sherwood House

**Actions Arising**

**Jackie Mergard**
Email associations to send in conference and workshop dates to be placed in an electronic calender.

**Debbie Kember**
Invite Kathryn Moyle to August Forum.

**Trish Gibson**
Invite Chair and/or Director of QTC to a JCQTA meeting in June/July with view to presenting at August Forum.

**Debbie Kember**
Follow-up on obtaining speaker for workshop on QSA Essential Learnings.

**All Associations**
Discuss BETA proposal with management committee and give feedback at next meeting.

**All Associations**
Feedback on Constitution.

**All Associations**
Discuss Leigh Hobart’s research proposal at next meeting. Request Leigh to supply a budget and milestones.
Appendix 1

AGQTP Cross-sectoral Committee (CSC)  Minutes of Meeting

Date:  19 October 2005

Present:  Gary Francis (EQ), Anne Kempe (AISQ), Mike Harkin (QCEC), Neil Dempster (Griffith Uni),
Toni Michael (JCQTA)

Apologies:  Sue Wedgwood (EQ), Diane Reardon (QCEC), Mark Newham (AISQ), Deb Kember
(JCQTA).

1.  Cross-sectoral strategic plan
   a.  Neil raised concerns that documents had not been provided prior to this meeting. It
      was decided that documents circulated at this meeting would be taken for
      reflection. Comments would be provided by early next week. Provided all parties
      were satisfied, the committee next week would sign off the strategic plan.
   b.  Neil also questioned the role of the committee ('consultative' vs 'approving'). This
      will be largely determined by the outcome of further discussions with DEST
      regarding the type of contract/s for Queensland.
   c.  Neil noted:
      i.   the potential for the committee to develop incentives for teachers to
           obtain higher level qualifications;
      ii.  the desire for universities to be involved in professional development
           projects that have a ‘futurist’ orientation;
      iii. the need to have a balanced spread of PD programs, not simply one driven
           top-down from the system;
      iv.  the network of Queensland universities could provide guidance.

2.  2006 Activity Plans
   a.  Draft plans were circulated among the committee for comment.

3.  Performance reporting manual
   a.  Some concerns were noted regarding the outcomes identified in the manual.

4.  Next meeting:
   a.  The sub-committee will meet to respond to reflections of the committee members
       and to enact the processes required for the plan to be forwarded to DEST by
       November 1.
   b.  The Committee will re-convene in the new year to look ahead to 2007.

AGQTP Cross-sectoral Committee (CSC)  Minutes of Meeting

Date:  1 June 2006

Present:  Gary Francis (DEA), Laura Rossic (DEA), Anne Kempe (ISQ), Mark Newham (ISQ), Mike Harkin (QCEC),
Neil Dempster (Griffith Uni).

Apologies:  Janet Cochrane (JCQTA)

1.  Previous minutes accepted

2.  Report from Canberra Project Managers Meeting, 7 April provided by Michael - hard copy distributed.
   Key points:
   a.  National Forum at end of year
   b.  AGQTP publications
   c.  Australian student research results
   d.  AG has not made any priority area mandatory but this could change in the future
   e.  Ensure activities are classified correctly (using the right priority box)
   f.  Majority of day spent on each jurisdiction presenting an outline of activities and approach. Due to
       time constraints, a lack of depth of project sharing proved unsatisfactory.
   g.  Most jurisdictions are working with a cross sectoral committee and separate contracts.
   h.  Expenditure breakdown for AGQTP 2005-2009
i. TRS component separated from total expenditure as it is not considered professional learning expenditure in other professions, for comparability purposes. DEST acknowledges TRS is a sector cost not directly but it is not directly a ‘professional learning’ cost.

j. Next meeting - September and might include all cross-sectoral committee members.

k. 2006 Overview of AGQTP across Australia (Planned)

l. AGQTP EQ database in development - doesn’t appear that any other jurisdiction is attempting this method of data collection. DEST has supplied a spreadsheet as a trial data collection method.

m. Negatives of meeting - not enough time for informal sharing, ‘talked at’. Positives of meeting - opportunity to meet colleagues, clarify Reporting requirements

n. Neil queried where Qld fits within the national budget breakdown in terms of number of activities across priority areas, TRS, Admin costs, Evaluation - at or under in all expenditure aspects

o. Neil suggested preparatory discussions commence in anticipation of the September meeting when contributions for the National Forum may be required.

3. Sectoral Reports

a. DEA - all activities underway, expenditure progressing at a rate that indicates all $ will be spent, some projects showcased in AGQTP Cross Sectoral Newsletter Volume 1, Issue 2. 2007 forward planning underway, framework around projects to receive AGQTP funding in future and extending opportunities for external providers to receive AGQTP funding (eg. professional associations and universities). Neil asked whether this would involve a tender process. Gary suggested an advisory committee may be formed. Neil stated that a committee in EQ already exists re: RPL PD for teachers, leadership and behaviour support courses being negotiated. Neil suggested these committees used to vet AGQTP proposals. Michael expressed agreement with this proposal as preliminary discussions were taking place with ACU. Neil stated that there is level of goodwill contributed by the university taking part and that their return only comes if the individual decides to complete the assessment component. Neil expressed concern with saturating the university with a number of courses and would prefer to see clear priorities established for universities to continue to support the initiative. Gary suggested 8-10 courses and Neil supported. Advisory committee to suggest alternate strategies apart from RPL. Evaluation has gone out to tender - identifying good local knowledge of PD and developing strategies for other schools to pick up. 2006 contained a large amount of discretionary funding whereas 2007 will be a more structured process for system priorities. The EQ Workforce Committee is the decision making body of all professional development and the majority of proposals for AGQTP funding will be considered by this committee.

b. Mark - all activities have started. Most $ sent to school based pedagogy projects (20 schools) and evaluation will be conducted. Some mismatching between needs analysis and actual participation in activities.

c. Michael - experiencing similar mismatching. 11 activities across 5 dioceses - 4 in Brisbane.

4. Newsletter - Gary presented newsletter. Michael offered images from National Safe School week for this edition. Gary describes various aspects of the newsletter – new logo required from AISQ. Any edits to be sent to Gary today. After final approval, distribution to occur later in the week. Newsletter presented at Project Managers’ Meeting in Canberra – no other state using this form of communication. Newsletter still evolving; provided to a range of audiences. Represents the corporate information but moving towards more of a teacher focus - reports from schools around their activities. Newsletter is distributed to DEST, sector websites, emailed to EQ REDs, EDs and other networks. Neil questioned process for inclusion of teacher stories in newsletter. Gary suggested a move from an authoring role to an editorial role and for each sector to follow this up by sending out invitations for teachers to submit.

5. Opportunities for Cross-Sectoral collaboration in 2007

a. Mark is having a meeting in 2wks time and is confident that priorities will remain much the same as they were very strongly identified in surveys.

b. Michael considering revisiting National Safe Schools Framework as an extra priority.

c. Next year, consideration for a more deliberate effort to construct a cross sectoral activity. Michael has put aside funds for next year in anticipation of this occurring. Mark raising the question of how each sector would supply/manage the funds for a shared activity. Gary has put in a proposal for a cross sectoral activity to the Workforce Committee but outcome has not been confirmed. Outcome may not be known for some weeks.

6. Cross Sectoral Strategic Plan Review

a. Any changes will require DEST approval.

b. Consensus that no changes are required at this time.

7. General Business

a. Neil expressed interest in universities being involved in the National Forum

b. Case studies - Qld to do 5 over the next 4 years.

8. Next meeting: October.